

StrengthsFinder Workshops

Please consider this Pricing Guide as a starting point. Workshops can and will be custom built to meet your needs.

A LA CARTE

Workshops (up to 10 participants)	
2 hours	\$750
4 hours	\$1500
6 hours	\$2250

Additional Participants
\$50 each

Strengths Coaching:	
1 time only	\$300
4 session package	\$800
8 session package	\$1500

SERIES

Each workshop is 2 hours and priced for 10 participants.

Series of 3	\$2250
Series of 6	\$4500
Series of 12	\$9000

CLASSIC

Includes (for up to 10 participants)
 *Assessment Code
 *2 manager pre-coaching sessions
 *Workshop
 *Personalized workbooks
 *Follow up coaching with manager

PRICES

2 hour classic workshop	\$1500
4 hour classic workshop	\$2200
6 hour classic workshop	\$2900
Retreat (2 days)	\$5000

PREMIUM

Includes (for up to 10 participants)
 *Assessment Code
 *StrengthsFinder 2.0 Book
 *Pre-coaching with manager
 *Strengths Intro Workshop (2 hour)
 *Personalized workbooks
 *Coaching call with each participant
 *Personal & Team application workshop (4 hour)
 * Coaching call with each participant

PRICE
\$6000

Additional Participants	\$500 each
Additional Coaching	\$200/hour

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À La Carte

The À La Carte option is perfect for those who want to sample Strengths-Finder. If you're ready to give Strengths-Finder a try, these are great options for you. Your group will get a solid introduction and begin to apply StrengthsFinder to themselves. The length of workshop you choose will determine the depth of learning and its application. **All workshops include the education necessary to implement strengths, proven exercises to make the information personally applicable and helpful, and individualized workbooks for participants.**

Strengths Coaching for an individual is also available for purchase. Those that pursue coaching are actively engaged in deepening their talents into strengths. Coaching is perfect for those who:

- Need a change that will allow them to use their talents everyday
- Want to make their current job more satisfying
- Want to improve their ability to connect, relate to and lead others
- Are looking to improve relationships

Classic

Classic Workshops are a more complete option. You won't have to worry about purchasing assessment codes or managing the necessary reports. Leave that to me. You'll receive up to 10 assessment codes for participants, individualized workbooks and vital pre-coaching and follow up coaching with the team leader or manager. To get the most out of your investment of Strengths in your team, the leader or manager needs to be at the front of the learning curve. I spend time working one-on-one with the leader or manager to broaden their understanding and apply their own strengths. Then we work to understand the team's strengths and how to best leverage them. After the team or group workshop, I'll circle back to answer any lingering questions, and to help apply the content to the group or individual employees.

Series

When you're looking for a cultural shift - moving the needle on how your team or company uses the best of all of its members - you'll want to consider a series.

Real learning doesn't happen in sound bites. It takes time, it takes practice and it takes continual building. To get a deeper understanding and cultural movement, consider hosting a series of regular workshops. Bi-weekly, monthly or options are available and will be customized to your needs.

Premium

The Premium experience is ideal for those who want to implement Strengths as a culture in their company or organization. When you join the millions who have personal experience that shows them the best way to accomplish their goals is through capitalizing on their strengths, you want the Premium experience for your team or company. To get the best return on your investment, every single participant needs the opportunity to apply the learning and come back with questions or concerns. They need to be coached through their journey. The benefit of learning to personally Name, Claim & Aim talents, to grapple with the best and the not so great uses of your strengths is invaluable. For real Strengths based change to happen in any person or group you'll want to invest in coaching for everyone.

We all agree the best way to learn something new is to be able to try and practice it. We need to take our new knowledge, apply it, and notice problems or challenges that arise. We need to be able to talk about those problems or challenges and get solutions. In the Premium experience, we'll slow things down and make sure that the changes you want to implement have time to take hold and grow. We'll start by giving each of your participants both an assessment code as well as their own StrengthsFinder 2.0 reference books.

I'll **pre-coach** with the manager or leader to keep them at front of the Strengths learning curve. Next we'll have an **introductory 2 hour workshop** where everyone will receive an **individualized workbook**. Each participant will learn their own strengths, those of their team and how to apply and develop their talents.

After a pre-determined period of time, **each participant will be individually coached**. They'll have the chance to put their new learning to work in the real world and come back with questions or challenges. This is the perfect opportunity to get specific, strategize and go deep with each participant (including the manager or leader).

Once your participants have a great foundation of their own strengths, we'll come back together for a **second workshop** focusing on the team as a unit. An individual is complicated enough, once we add group dynamics to the mix we're at a whole new ball game. We'll spend time exploring how the group can best apply Strengths to itself and what it will mean moving forward.

Each participant will then have a **final, individual coaching session** to ask questions, generate ideas and strategies about the challenges they've discovered.